

Authorization Agreement for One-Time ACH Direct Payment

Plan forfeitures will be settled directly to the employer bank account ("Account") at the depository financial institution named below ("Depository"). Mercer Marketplace will initiate an ACH to the account equal to the total plan forfeitures.

Note: All fields are required

Step 1: Employer Information

Employer Name ("Receiver")

Tax ID Number

Step 2: Account Information

Financial Institution Name ("Depository")

Branch

Street Address

City

State

Zip

Checking Account

Savings Account

Phone Number

Routing Number (should be nine digits)

Account Number ("Account")

Step 3: ACH Filter — REQUIRED

To authorize Mercer Marketplace to initiate an ACH from the account, contact your financial institution and provide them with the following information. If IDs are not established and/or ACH dollar limits are set by the bank, ACH errors will occur and cause delays.

Origination Company Name & ID: WEX (Mercer Marketplace) — 990005855A

Step 4: Authorization

Receiver hereby authorizes Mercer Marketplace to initiate credit entries to the account for plan forfeitures.

This authorization is a one-time ACH authorization agreement for plan forfeitures. A new form is required in the event a future ACH for forfeitures is needed. Receiver agrees to comply with and be bound by the National Automated Clearing House Association (NACHA) operating rules. Receiver acknowledges the origination of ACH transactions to the account must comply with the provisions of U.S. law.

I understand the contents of this form and will contact the bank listed above with Mercer Marketplace's originating ID numbers to ensure successful ACH transmission.

Employer Signature

Date